

$$\begin{array}{r} 146 \\ 17 \\ \hline 163 \end{array}$$

$$\begin{array}{r} 1 \\ 2227 \\ 18 \\ \hline 2255 \end{array}$$

$$\begin{array}{r} 1471 \\ 18 \\ \hline 1489 \end{array}$$

$$\begin{array}{r} 1355 \\ 18 \\ \hline 1373 \end{array}$$

Enginemen's **TIME BOOK**



Brotherhood of

Locomotive Firemen

and Enginemen



Organized December 1, 1873



**BROTHERHOOD OF LOCOMOTIVE
FIREMEN AND ENGINEMEN**

Cleveland, Ohio
March 1, 1949



Property of

David E. Whipple

MEMBER, LODGE NO. _____

B. L. F. & E.

L V RR

RAILROAD

ADDRESS

Port Byron
Mo. Y.

To the members of the Brotherhood of Locomotive Firemen and Enginemen this booklet is presented, not alone for its demonstrated usefulness but because of the interesting information herein contained concerning their organization.

To prospective members, this timebook is also presented with the thought that to them it will likewise be found useful and informative.

In constantly mapping the course ahead to achieve further and lasting improvements in the wages and working conditions of our members and all enginemen generally, no one single factor is more important than a unified membership, which translates itself into a strong and aggressive organization. The problems of the future, as in the past, will thus be dealt with aggressively, and the tempo of our march forward can be materially accelerated by the support of those enginemen who thus far have not yet visioned the growing importance of a bigger and stronger Brotherhood representing all enginemen. All of this is fully evidenced by the achievements of the Brotherhood as found in the existing wage levels and improved standards in working conditions at present enjoyed by those it represents. The Brotherhood, however, is not resting on its laurels but contrarily is now engaged in bringing about further improvements in both the Vacation Agreement and the agreement governing the rates of pay and working conditions applicable to Diesel-electric operations.

Our standing today and the growing stature of the Brotherhood of Locomotive Firemen and Enginemen of the tomorrow symbolize the courage, the foresight, and the loyalty with which our pioneer members were possessed in founding the organization more than seventy-five years ago and in guiding our destiny throughout the intervening years. This same sureness of purpose, this same firmness

in promoting the common welfare and interests of our members, is destined to continue throughout the future. In general, the indelible engraving in our national economic planning of all of those inalienable rights and guarantees to workers upon which depend cultural and dignified standards, forms the program of the B. of L. F. & E.

BENEFICIARY DEPARTMENT

For 75 years the Brotherhood has provided essential insurance protection to its members at the lowest possible cost. From these time-honored operations there has emerged a completely modernized legal reserve Insurance Department of highest financial standing; all carried on as heretofore—in the sole interest of the members, and by the members—with no high-commissioned outsiders.

To December 31, 1948 a total of \$94,386,536.80 has been paid to members or their beneficiaries from the funds of this department—a real record of service.

No member of the Brotherhood can afford to be without essential and adequate insurance protection. That definitely is a prime obligation to his family—a solemn assurance that in the event of death or disability, financial protection has been provided. It will pay each member to investigate the character and amount of insurance protection that can be procured through the investment of a small amount of his earnings each month.

Eleven Distinctly Attractive Plans

Certificates in one or more of the following five whole life plans, in the principal sum of \$250 to \$4,500, are available to members from ages 16 to 60.

Whole Life

1. Whole Life Plan
2. Whole Life, 15 Year Payment Plan
3. Whole Life, 20 Year Payment Plan
4. Whole Life, 30 Year Payment Plan
5. Whole Life, Paid-Up at Age 65 Plan

Certificates in all of the foregoing plans provide for payment of the full amount in the event of death; or if the loss of a hand, foot, or sight of an eye is sustained prior to reaching age 70.

In Plan 1, assessments are paid until the certificate is matured upon the death of the member, or disability, as above stated, is sustained.

In Plan 2, 3, 4 and 5, assessments are paid for 15 years, 20 years, 30 years, or to age 65, as the case may be, provided, of course, the member does not previously die or suffer disability to the extent indicated, in either of which events the principal sum of the certificate is paid in full.

Endowment

6. 20 Year Endowment Plan
7. Endowment at Age 60 Plan
8. Endowment at Age 65 Plan
9. Endowment at Age 65, 20 Year Payment Plan
10. Endowment at Age 70 Plan

Certificates in the foregoing endowment plans provide, as the name implies, for payment in cash of the full amount at the end of 20 years, or upon reaching age 60, 65, or 70, as the case may be. If a member holding a certificate in one of these plans should die, or suffer the loss of a hand, foot, or sight of an eye, prior to the time the certificate is paid as an endowment, then, in that event, the full amount shall be paid.

Renewable and Convertible

11. 5 Year Renewable and Convertible Term Plan (Limited to members of not more than 55 years of age)

This plan is a form of insurance which provides for payment of the full amount of the certificate in the event of death. Certificates are issued for a

period of 5 years, with option of renewal for succeeding 5 year periods to age 55. In lieu of renewal, certificate in this plan may be converted to a permanent form of insurance upon appropriate request of the member.

To no member shall insurance of more than \$4,500 be issued in the Beneficiary Department, it being understood a member may select a certificate in one or more of the different plans, provided the aggregate amount does not exceed \$4,500. If insurance in excess of that amount is desired, a member may apply for certificate in the Mutual Insurance Department ranging from \$500 to \$5,000.

Certificates in all plans of insurance (except 5-Year Renewable and Convertible Term Plan) are issued without medical examination to members up to age 45; provided, members 40 years of age and younger are limited to \$2,000, and members 41 to 45 years of age to \$1,500 of insurance on a non-medical basis. However, if a certificate of insurance of larger amount is desired, up to \$4,500, medical examination is required.

Certificates in all plans of insurance, except 5-year Renewable and Convertible Term Plan, accumulate cash surrender and extended insurance values after being in force three years.

In addition, members holding certificates in all plans three years or more, participate in the declaration of cash dividends. The amount of such dividends will, of course, serve to proportionately reduce the already nominal cost of maintaining the insurance, which cost in the first instance is below the rates generally charged elsewhere for similar protection. Investigate and be convinced. This is made possible because of the strong financial condition of the department—a condition long since established and maintained through prudent management, a sound investment policy, and the ab-

sence of commissions and other "overhead" expenses ordinarily assumed by other organizations. In a word, the Beneficiary Department of the B. of L. F. & E. is operated in the sole interest of the members, all gains accruing to their benefit.

Accidental Death Benefits

To all insured members, supplementary accident coverage is available, which provides that in the event of death by accidental means, double the amount of the insurance certificate covered by rider attached to such certificate, shall be paid. This added protection can be procured in amounts ranging from \$500 to \$2,500, but in no case in excess of the insurance certificate maintained.

For example, a member maintains an insurance certificate in the principal sum of \$3,000, together with rider for supplementary accidental death benefits in the maximum amount of \$2,500. In the event of death by accidental means the beneficiary would receive the total sum of \$5,500, representing full payment of the principal sum of the insurance certificate, \$3,000, plus \$2,500 double indemnity coverage.

Monthly rates per \$1,000 of insurance in the various plans, according to age of applicant, together with rates for accidental death benefits, are shown in the following table:

RATES PER MONTH PER \$1,000 OF INSURANCE

(Rates per \$1,000 Accidental Death Benefits shown in light face)

Age	Whole Life	E N D O W M E N T																				
		15 Year Payment	20 Year Payment	30 Year Payment	Paid Up Age 65	5 Year Term	20 Year	Age 60	Age 65	20 Yr Pay	Age 70											
16	\$1.06	.25	\$2.33	.43	\$1.87	.39	\$1.42	.31	\$1.11	.25	\$3.56	.25	\$3.56	.25	\$1.39	.25	\$1.25	.25	\$2.08	.39	\$1.15	.25
17	1.09	.25	2.38	.47	1.91	.39	1.45	.31	1.15	.25	3.66	.25	3.66	.25	1.44	.25	1.29	.25	2.13	.39	1.19	.25
18	1.12	.25	2.43	.47	1.95	.38	1.48	.30	1.19	.25	3.67	.25	3.67	.25	1.49	.25	1.33	.25	2.18	.38	1.23	.25
19	1.16	.25	2.49	.46	1.99	.38	1.52	.30	1.23	.25	3.57	.25	3.57	.25	1.54	.25	1.38	.25	2.23	.38	1.27	.25
20	1.19	.25	2.54	.46	2.04	.38	1.55	.30	1.27	.25	3.58	.25	3.58	.25	1.60	.25	1.42	.25	2.28	.38	1.31	.25
21	1.23	.25	2.59	.46	2.08	.37	1.59	.30	1.32	.25	3.59	.25	3.59	.25	1.66	.25	1.47	.25	2.33	.37	1.35	.25
22	1.27	.25	2.65	.45	2.12	.37	1.62	.29	1.36	.25	3.60	.25	3.60	.25	1.72	.25	1.53	.25	2.38	.37	1.40	.25
23	1.31	.25	2.70	.45	2.17	.37	1.66	.29	1.41	.25	3.61	.25	3.61	.25	1.79	.25	1.58	.25	2.43	.37	1.44	.25
24	1.35	.25	2.76	.44	2.22	.36	1.70	.29	1.46	.25	3.62	.25	3.62	.25	1.86	.25	1.64	.25	2.49	.36	1.49	.25
25	1.39	.25	2.81	.44	2.26	.36	1.74	.29	1.51	.25	3.63	.25	3.63	.25	1.93	.25	1.70	.25	2.54	.36	1.54	.25
26	1.43	.25	2.87	.43	2.31	.35	1.78	.28	1.56	.25	3.64	.25	3.64	.25	2.01	.25	1.76	.25	2.60	.35	1.60	.25
27	1.48	.25	2.93	.43	2.36	.35	1.82	.28	1.62	.25	3.65	.25	3.65	.25	2.09	.25	1.82	.25	2.66	.35	1.65	.25
28	1.53	.25	2.99	.42	2.41	.35	1.86	.28	1.68	.25	3.66	.25	3.66	.25	2.18	.25	1.89	.25	2.72	.35	1.71	.25
29	1.58	.25	3.05	.41	2.46	.34	1.91	.27	1.74	.25	3.67	.25	3.67	.25	2.27	.25	1.97	.25	2.78	.34	1.77	.25
30	1.64	.25	3.12	.41	2.52	.34	1.95	.27	1.81	.25	3.69	.25	3.69	.25	2.37	.25	2.05	.25	2.84	.34	1.84	.25
31	1.69	.25	3.19	.40	2.57	.33	2.00	.27	1.88	.25	3.70	.25	3.70	.25	2.48	.25	2.13	.25	2.91	.33	1.91	.25
32	1.75	.25	3.26	.40	2.63	.33	2.05	.26	1.96	.25	3.72	.25	3.72	.25	2.60	.25	2.22	.25	2.98	.33	1.99	.25
33	1.82	.25	3.33	.39	2.70	.32	2.11	.26	2.04	.25	3.74	.25	3.74	.25	2.72	.25	2.32	.25	3.05	.32	2.06	.25
34	1.88	.25	3.40	.38	2.76	.32	2.17	.26	2.13	.25	3.77	.25	3.77	.25	2.86	.25	2.42	.25	3.13	.32	2.15	.25
35	1.95	.25	3.48	.38	2.82	.31	2.23	.25	2.23	.25	3.79	.25	3.79	.25	3.01	.25	2.53	.25	3.21	.31	2.24	.25
36	2.03	.25	3.56	.37	2.89	.31	2.29	.25	2.32	.25	3.82	.25	3.82	.25	3.16	.25	2.64	.25	3.29	.31	2.33	.25
37	2.10	.25	3.64	.36	2.96	.30	2.35	.25	2.32	.25	3.85	.25	3.85	.25	3.33	.25	2.77	.25	3.37	.30	2.43	.25
38	2.18	.25	3.72	.36	3.03	.30	2.42	.25	2.54	.25	3.88	.25	3.88	.25	3.52	.25	2.90	.25	3.46	.30	2.53	.25
39	2.26	.25	3.80	.35	3.10	.29	2.49	.25	2.66	.25	3.91	.25	3.91	.25	3.72	.25	3.04	.25	3.55	.29	2.64	.25
40	2.35	.25	3.88	.34	3.18	.29	2.56	.25	2.79	.25	3.94	.25	3.94	.25	3.94	.25	3.19	.25	3.64	.29	2.76	.25
41	2.44	.25	3.97	.33	3.26	.28	2.64	.25	2.93	.25	3.98	.25	3.98	.25	4.19	.25	3.35	.25	3.73	.28	2.88	.25
42	2.54	.25	4.06	.33	3.34	.27	2.72	.25	3.08	.25	4.02	.25	4.02	.25	4.46	.25	3.53	.25	3.83	.27	3.01	.25
43	2.64	.25	4.16	.32	3.43	.27	2.81	.25	3.24	.25	4.07	.25	4.07	.25	4.76	.25	3.73	.25	3.94	.27	3.16	.25
44	2.75	.25	4.25	.31	3.52	.26	2.91	.25	3.42	.25	4.12	.25	4.12	.25	5.10	.25	3.94	.25	4.05	.26	3.31	.25
45	2.87	.25	4.36	.30	3.61	.25	3.01	.25	3.61	.25	4.15	.25	4.15	.25	5.48	.25	4.17	.25	4.17	.25	3.48	.25
46	2.99	.25	4.47	.29	3.71	.25	3.12	.25	3.83	.25	4.23	.25	4.23	.25	5.92	.25	4.43	.25	4.43	.25	3.66	.25
47	3.13	.25	4.58	.28	3.82	.25	3.24	.25	4.06	.25	4.30	.25	4.30	.25	6.42	.25	4.71	.25	4.71	.25	3.85	.25
48	3.26	.25	4.70	.27	3.93	.25	3.36	.25	4.33	.25	4.38	.25	4.38	.25	7.01	.25	5.03	.25	5.03	.25	4.06	.25
49	3.41	.25	4.82	.26	4.05	.25	3.50	.25	4.62	.25	4.46	.25	4.46	.25	7.70	.25	5.39	.25	5.39	.25	4.30	.25
50	3.57	.25	4.95	.25	4.18	.25	3.64	.25	4.95	.25	4.55	.25	4.55	.25	8.52	.25	5.78	.25	5.78	.25	4.55	.25
51	3.73	.25	5.08	.25	4.31	.25	3.80	.25	5.32	.25	4.65	.25	4.65	.25	9.52	.25	6.24	.25	6.24	.25	4.82	.25
52	3.91	.25	5.22	.25	4.45	.25	3.96	.25	5.74	.25	4.76	.25	4.76	.25	10.77	.25	6.76	.25	6.76	.25	5.13	.25
53	4.10	.25	5.37	.25	4.61	.25	4.14	.25	6.23	.25	4.88	.25	4.88	.25	12.37	.25	7.36	.25	7.36	.25	5.46	.25
54	4.30	.25	5.53	.25	4.78	.25	4.34	.25	6.80	.25	5.02	.25	5.02	.25	14.49	.25	8.06	.25	8.06	.25	5.84	.25
55	4.51	.25	5.70	.25	4.96	.25	4.54	.25	7.48	.25	5.17	.25	5.17	.25	17.45	.25	8.90	.25	8.90	.25	6.26	.25
56	4.74	.25	5.88	.25	5.15	.25	4.77	.25	8.30	.25	5.34	.25	5.34	.25	—	.25	9.93	.25	9.93	.25	6.74	.25
57	4.99	.25	6.07	.25	5.36	.25	5.01	.25	9.31	.25	5.53	.25	5.53	.25	11.19	.25	11.19	.25	11.19	.25	7.29	.25
58	5.26	.25	6.28	.25	5.59	.25	5.27	.25	10.60	.25	5.73	.25	5.73	.25	—	.25	12.81	.25	12.81	.25	7.92	.25
59	5.54	.25	6.51	.25	5.84	.25	5.55	.25	12.30	.25	5.96	.25	5.96	.25	14.95	.25	14.95	.25	14.95	.25	8.65	.25
60	5.84	.25	6.76	.25	6.12	.25	5.85	.25	14.65	.25	6.22	.25	6.22	.25	17.92	.25	17.92	.25	17.92	.25	9.52	.25

5th Ed
1903

Mutual Insurance Department

In addition to operation of our Beneficiary Department, certificates of insurance are made available to members through the Mutual Insurance Department in amounts ranging from \$500 to \$5,000. The Mutual Insurance Department, like the Beneficiary Department, is operated on a legal reserve basis and is in all respects actuarially solvent, thus enabling members to subscribe for this added insurance protection at a nominal cost which cannot elsewhere be duplicated.

Accident Indemnity Department

Of equal attractiveness in surrounding members with essential protection in their hazardous and exacting employment on the railroads, is the Accident Indemnity Department. Five separate forms of certificate are available providing, respectively, for weekly benefits of \$7, \$10, \$15, \$20 and \$30, with or without a principal sum of \$1,000, payable in event of death by accidental means.

Weekly Indemnity

Monthly Assessments Ages 16 to 60

Principal Sum	Weekly Indemnity	Weekly Indemnity only	Weekly Indemnity with Principal Sum
\$1,000	\$ 7.00	\$.60	\$.85
1,000	10.00	.85	1.10
1,000	15.00	1.30	1.55
1,000	20.00	1.70	1.95
1,000	30.00	2.60	2.85

If further detailed information is desired with respect to any phase of our insurance operations, in the Beneficiary Department, the Mutual Insurance Department, or the Accident Indemnity Department, same will be cheerfully furnished upon request.

In all of the work of the Brotherhood in fostering and promoting the interests of enginemen generally, the successes that have been achieved in the past and those to be achieved in the future are largely measured by the loyalty and unity of the membership. No organization could long endure without the undivided support of its members. And only so long as the organization fully and aggressively represents its members shall the support of its members be inspired and continued.

The record of the Brotherhood of Locomotive Firemen and Enginemen speaks for itself as to the manner in which the social, economic, and industrial welfare of its members has been protected and improved. In appraising that record it seems here appropriate to pay homage to all enginemen who, down through the years, maintained membership in the Brotherhood of Locomotive Firemen and Enginemen. Their right to join the Brotherhood is as sacred as their right to worship in a church of their choice, and of added importance is the lawful right of the Brotherhood to represent them. These fundamental rights underlie the greatness of the Brotherhood, and with these rights fully established, the Brotherhood marches steadily forward with the pulsating strength and unity found in a loyal membership.

D. B. ROBERTSON, International President,
 Brotherhood of Locomotive Firemen and Enginemen
 318 Keith Building
 Cleveland, Ohio

Date	Engine No.	Rate	Class of Service	ON DUTY		OFF DUTY	
				Place	Time	Place	Time
1/1	218	DR31		830			1030
1/2	218			830			755
1/3	218			830			855
1/4	218			830			735
1/5	218			830			810
1/6	218			830			
1/7	218			830			615
1/8	218			830			905
1/9	218			830			645
1/10	218			830			645
1/11	218			830			645
1/12	218			830			530
1/14	218			830			510
1/15	218			830			1050
1/16	218			830			730
1/17	218			830			715
1/18	218			830			720
1/19	218			830			730

TIME ON DUTY		Miles Run	Over Time	Arbitraries or Special Allowances	Amount Earned
Hrs.	Mins				
14	14	198	214		
11	41	146			
11	35	155	29		
11	41	146			
11	41	146			
			791	millers	
11	41	146			
11	53	163	53		
11	41	146			
11	41	146			
11	41	146			
11	41	146			
11	41	196	229 139		
11	41	146			
11	41	146			
11	41	146			
11	41	146			

146
50
196

Time Record of 1 to 10 19
(Pay Period)

Total Earnings \$

Deductions

Amount Due

Date	Engine No.	Rate	Class of Service	ON DUTY <i>AM</i>		OFF DUTY <i>PM</i>	
				Place	Time	Place	Time
2/2	233	BB9		airfun	8:00	daye	8:45
3	233	"		daye	8:45	airfun	3:15
5	282	"		airfun	8:00	daye	7:05
6	283	"		daye	8:45	airfun	4:15
7	282	"		airfun	8:00	daye	7:05
8	283	"		daye	8:45	airfun	5:15
9	282	"		airfun	8:15	daye	5:10
10	283	"		daye	8:45	airfun	4:00

Date	Engine No.	Rate	Class of Service	ON DUTY		OFF DUTY	
				Place	Time	Place	Time
22	200	DRS	Po	aut	8:00	day	5:00
22	200	LL	ei	day	8:45	aut	4:15
23	200	LL	LL	aut	8:00	day	8:00
24	233	BB9	LL	day	8:45	aut	2:30
26	233	LL	LL	aut	8:00	day	
27	233	LL	LL	day	8:45	aut	7:00
28	233	LL		aut	8:00	day	5:30
29	233	LL		day	8:45		
30	200	DRS		aut	8:00	day	7:35
31	200	LL		day	8:45	aut	3:35

190 200 Eng

TIME ON DUTY		Miles Run	Over Time	Arbitraries or Special Allowances	Amount Earned
Hrs.	Mins				
9	00		100	14.79	
8	00			12.57	
8	00			12.57	
9	00			12.39	
9	50	150	150	16.64	
9	45		1.45	16.45	
9	50		1.50	16.64	
8	00			12.39	✓
11	35		3.35	20.89	
8	00			12.57	

Time Record of 3/21/31 19 37
(Pay Period)

Total Earnings \$ ~~135.61~~ 149.00
Deductions _____
Amount Due _____

1928

Date	Engine No.	Rate	Class of Service	ON DUTY		OFF DUTY	
				Place	Time	Place	Time
4/21	200	BR 31	Push	day	845	amt	215
4/23	200	"	"	amt	800	day	245
4/24	200	"	"	day	845	amt	330
4/25	200	"	"	amt	800	day	435
4/26	200	"	"	day	845	amt	
4/27	200	"	"	amt	800	day	420
4/28	200	"	"	day	845	amt	200
4/30	200	"	"	amt	800	day	400

TIME ON DUTY		Miles Run	Over Time	Arbitraries or Special Allowances	Amount Earned
Hrs.	Mins				
8				125.7	
8				125.7	
8	45			14.30	
8	30			13.92	
				125.7	
8				125.7	
8				125.7	
8				125.7	
				53.7	
				14.49	
				8	
				118.92	

Time Record of _____ 19____
(Pay Period)

Total Earnings \$ 103.67

Deductions _____

Amount Due _____

Date	Engine No.	Rate	Class of Service	ON DUTY		OFF DUTY	
				Place	Time	Place	Time
6/11	162	BB9		surf	800	day	245
12	162	BB9		day	845	surf	445
13	218	BB9	DH	day	930	day	1050
14	218	111	"	day	430	day	940
15	242	BB9	"	day	430	day	1240
16	242	BB9	"	day	430	day	1240
17	536		"	day	430	day	950
18	218	BB9	"	day	430	day	1025
19	218	"	"	day	430	day	1025
20	500		"	day	430	day	
21	218	BB9	"	day	430	day	925
22	218	"	"	day	430	day	1030
23	218	"	"	day	430	day	930
24	218	"	"	day	430	day	830
25	218	"	"	day	430	day	1030
26	218	"	"	day	430	day	1240
27	218	"	"	day	430	day	1115
28	218	"	"	"	430	"	900 PM

29 218 " " " 430 2000
 30 218 " " " 430 950

Time Record of _____ 19

(Pay Period)

TIME ON DUTY		Miles Run	Over Time	Arbitrarities or Special Allowances	Amount Earned
Hrs.	Mins				
8				1239	1239
8				1239	1239
8	10			1275	Rever
8				1239	Allen
8	10			1275	Allen
8	10			1239	Rever
8	00			1275	Allen
8	00			1239	Allen
8	00			1239	Allen
9	50			1239	Allen
9				1239	Allen
8	00			1239	Allen
8	00			1239	Allen
8	00			1239	Allen
8	10			1275	Allen
8				1239	Allen
8				1239	Allen

9 30
 Total Earnings \$12832

Deductions 1239/1279

Amount Due

Date	Engine No.	Rate	Class of Service	ON DUTY		OFF DUTY	
				Place	Time	Place	Time
7/11	215	BAS	pup	day	430	BT	935
12	215	11	21	11	430	11	930
13	215	11	pup	11	430	11	900
14	215	11	21	11	11	11	920
15	215	11	pup	11	11	11	930
16	215	11	21	11	11	11	1010
17	215	11	pup	11	11	11	950
18	215	11	11	11	11	11	855
19	215	11	11	11	11	11	905
20	215	11	11	11	11	11	1000 PM
21	215	11	11	11	11	11	1100
22	215	11	21	11	11	11	1030
23	215	11	pup	11	11	11	935
24	215	11	21	11	11	11	955
25	242	BB9	21	11	11	11	945
26	532		pup	11	11	11	1115 PM
27	215	BAS	11	11	11	11	1015
28	215	11	11	11	11	11	1030

29	215	11	21	11	11	11	915
30	215	11	21	11	11	11	910
31	215	11	21	11	11	11	1055

Time Record of

19

(Pay Period)

TIME ON DUTY		Miles Run	Over Time	Arbitrariness or Special Allowances	Amount Earned
Hrs.	Mins				
7				1279	9.00
7				1238	11
7				1279	11
7				1238	11
7				1279	63.15
7				1239	11
7				1279	11
7				1279	11
7				1279	11
7				1279	11
7				1279	11
7				1239	Recover
7				1279	Recover
7			93.91	1239	9.00
7				1239	11
7				1279	11
7				1279	11
7				1279	11

7	pin 35	\$15.29	13.62	11
Total Earnings		\$	12.39	
Deductions			12.39	

Amount Due 202.41

173.89

Date	Engine No.	Rate	Class of Service	ON DUTY		OFF DUTY	
				Place	Time	Place	Time
9/1	223	BB9	Prup	day	430	SH	130
2	11	NE	if	11	11	11	1010
3	11	11	Prup	11	11	11	110
4	11	NE	11	11	11	11	1040 PM
5	11	11	if	11	11	11	100
6	11	NE	Prup	11	11	11	1100
7	528	Q	11	11	11	11	1020
8	223	BB9	11	11	11	11	1158
9	528	AT	11	11	11	11	1030
10	218	SR81	11	11	11	11	1245
11	218	11	11	11	11	11	100
12	223	BB9	11	11	11	11	1200
13	223	11	11	11	11	11	
14	223	11	11	11	11	11	120
15	608		11	11	11	11	1150

TIME ON DUTY		Miles Run	Over Time	Arbitraries or Special Allowances	Amount Earned
Hrs.	Mins				
9				1511	9000
7				1284	11
8	40			1400	11
7				1279	11
7	30		1.51	1350	11
8				1279	11
7				1279	11
7				1279	11
8				1279	11
8	15		1.51	1343	11
8	30		25	1362	11
8				1279	11
				1279	11
8			20	1279	11
7				1276	Answer

Total Earnings \$ 197.23
Deductions 3400
Amount Due 164.23

Time Record of _____ 19_____
(Pay Period)

Date	Engine No.	Rate	Class of Service	ON DUTY		OFF DUTY	
				Place	Time	Place	Time
8/16	532		Reg Day		430	SH	945
17	223	BB9	"	"	430	SH	230
18	223	"	tf	"	"	"	1130
19	218	BR5	Reg	"	"	"	1120
20	218	BR5	"	"	"	"	1130
21	223	BB9	"	"	"	"	1030
22	223	119	tf	"	"	"	920
23	222	"	Reg	"	"	"	1240
24	223	"	"	"	"	"	1130
25	"	"	"	"	"	"	1235
26	218	BR5	"	"	"	"	105
27	218	"	"	"	"	"	905
28	223	BB9	"	"	"	"	1100
29	"	"	"	"	"	"	1030
30	"	"	"	"	"	"	1100
31	"	"	"	"	"	"	1015

TIME ON DUTY		Miles Run	Over Time	Arbitraries or Special Allowances	Amount Earned
Hrs.	Mins				
8				1279	Reimer
10			2	1423	"
8				1239	"
8				1239	"
8				1279	"
8				1279	"
8				1239	"
8	10			1279	"
8				1279	"
8	5			1275	"
8				1275	"
8				1275	"
8			clow	1275	"
8				1275	"
8				1275	"
8				1275	"

Time Record of _____ 19____
(Pay Period)

Total Earnings \$ 202
Deductions 4180
Amount Due 16699

Date	Engine No.	Rate	Class of Service	ON DUTY		OFF DUTY	
				Place	Time	Place	Time
9/1	223	BB9	pup day		430	GH	1030
9/2	"	"	"	"	"	"	1010
9/3	"	"	"	"	"	"	1010
9/4	"	"	df	"	"	"	1010
9/5	218	RS1	pup	"	"	"	925
9/6	223	223	"				1010
9/7	223	223	"				1010
9/8	218	8RS1	"				1115
9/9	218	"	df	91	"	"	915
9/9	223	BB9	pup	"	"	"	1130
9/11	"	"	df	"	"	"	1050
9/12	"	"	pup	"	"	"	"
9/13	"	"	"	"	"	"	"
9/14	218	8RS1	"	"	"	"	1150
9/15	223	"	df	"	"	"	945

TIME ON DUTY		Miles Run	Over Time	Arbitraries or Special Allowances	Amount Earned
Hrs.	Mins				
8				1239	Rever
8				1239	Lathrop
8				1239	"
8				1239	"
8				1239	"
8				1239	Chow
8				1239	"
8				1239	"
8				1239	"
8				1239	"
8				1239	"
8				1239	"
8				1239	"
8				1239	"

Time Record of _____ 19____
(Pay Period)

Total Earnings \$ 185.07
Deductions 34.71
Amount Due 150.36

Date	Engine No.	Rate	Class of Service	ON DUTY		OFF DUTY	
				Place	Time	Place	Time
9/16	223	BB9	dup	day	430	SH	925
9/17	11	11	11	11	11	11	1145
18	11	11	11	11	11	11	1125
19	11	11	11	11	11	11	11
20	11	11	11	11	11	11	11
21	502 503	BA	11	11	11	11	11
22	223	BB9	11	11	11	11	1200
23	223	11	11	11	11	11	1100
24	500 501	AB	11	11	11	11	1145
25	223	BB9	11	11	11	11	1025
26	223	11	11	11	11	11	1030
27		no		work			
28	500 501	BA	11	11	11	11	925
29	223	11	sf	11	11	11	945
30							
10/1	10.15						
10/15	534 543						
				1295			

TIME ON DUTY		Miles Run	Over Time	Arbitraries or Special Allowances	Amount Earned
Hrs.	Mins				
7				1239	claw
7				1239	-1
7				1239	-
8				1239	-
7				1239	Runner
7				1239	-
8				1239	-
7				1239	-
7				1297	-
7				1239	-
8	6:00			1499	-
				1499	11
7				1297	10224
8	10:00			1239	-
				X	
10/1	10.15	14437	10.62	2200	

Time Record of _____ 19____
(Pay Period)

Total Earnings \$ 209.85
Deductions _____
Amount Due _____

Date	Engine No.	Rate	Class of Service	ON DUTY		OFF DUTY	
				Place	Time	Place	Time
10/16	223	BB9	Prop day	430	2H	1145	
10/17	215	BB9	day	430	2H	945	
10/18	223	BB9	if	11	430	11	245
10/19	223	11	Prop	11	11	11	1045
10/20	604		if	11	11	11	430
10/20	604	90	to Brighton Beach train				
10/21	215	BB9	if	11	11	21	930
10/22	223	BB9	Prop	11	11	11	1000 PM
10/23	520 515	BB9	11	11	11	11	915 PM
10/24	542	if	11	11	11	11	1110 PM
10/25	542	11	11	11	11	11	1010 PM
10/26	536 545	11	11	11	11	11	915 PM
10/27	610	11	11	11	11	11	920
10/28	223	BB9	Prop	11	11	11	1200 PM
10/29	571 572		11	11	11	11	930 PM
10/30	571 572		11	11	11	11	840
10/31	572 571		11	11	11	11	850

TIME ON DUTY		Miles Run	Over Time	Arbitrarities or Special Allowances	Amount Earned
Hrs.	Mins				
8	11	00		1239	9000000
8	11	00		1275	11
10	13	10		1723	11
8	11	25		1239	11
12	20	20		2542	11
on	line			(1239)	11
8				1239	11
8				1239	11
8				1275	11
8				1239	11
8				1239	11
8				1275	11
8				1239	11
8				1275	11
8				1275	11

Time Record of _____ 19_____
(Pay Period)

Total Earnings \$ 219.27

Deductions _____

Amount Due _____

Date	Engine No.	Rate	Class of Service	ON DUTY		OFF DUTY	
				Place	Time	Place	Time
11/1	572 371		IF day		430	DT	915 PM
11/2	215	DAS1	Pump	"	430	DT	110
3	BB9 223	BB9	IF	"	"	"	1215
4	215	"	Pump	"	"	"	1030
5	534 337	"	"	"	"	"	1030
6	534 339		"	"	"	"	1020
7	534 237		"	"	"	"	1020
8	11		IF	"	"	"	900
9	534 337		Pump	"	"	"	1030
10	223	BB9	"	"	"	"	1015
11	520		IF	"	"	"	1020
12	570 539		Pump	"	"	"	1615
13	613		IF	"	"	"	915
14	215	BB9	Pump	"	"	"	1015 PM
15	223	BB9	IF	"	"	"	915 PM

TIME ON DUTY		Miles Run	Over Time	Arbitrariness or Special Allowances	Amount Earned
Hrs.	Mins				
5				1275	9000
5		15 initial		1239	"
5	45	Parade		1239	"
5		20		1239	"
5		30		1275	"
5		20		1275	"
5				1275	"
5				1275	"
5		45		1275	"
5		15		1239	"
5		20		1239	"
5				1275	"
5				1239	"
5				1239	"
5				1239	"

Total Earnings \$

Deductions

Amount Due

Time Record of _____ 19____
(Pay Period)

Table showing time and one-half for overtime (18¼ miles per hour) expressed in miles. Applicable to service performed for which through freight rates apply.

Overtime Hr. :Min.	Miles	Overtime Hr. :Min.	Miles	Overtime Hr. :Min.	Miles	Overtime Hr. :Min.	Miles
3	1	2:05	39	4:06	77	6:05	114
6	2	2:08	40	4:10	78	6:08	115
10	3	2:11	41	4:13	79	6:11	116
13	4	2:14	42	4:16	80	6:14	117
16	5	2:18	43	4:19	81	6:18	118
19	6	2:21	44	4:22	82	6:21	119
22	7	2:24	45	4:26	83	6:24	120
26	8	2:27	46	4:29	84	6:27	121
29	9	2:30	47	4:32	85	6:30	122
32	10	2:34	48	4:35	86	6:34	123
35	11	2:37	49	4:38	87	6:37	124
38	12	2:40	50	4:42	88	6:40	125
42	13	2:43	51	4:45	89	6:43	126
45	14	2:46	52	4:48	90	6:46	127
48	15	2:50	53	4:51	91	6:50	128
51	16	2:53	54	4:54	92	6:53	129
54	17	2:56	55	4:58	93	6:56	130
58	18	2:59	56	5:01	94	6:59	131
1:01	19	3:02	57	5:04	95	7:02	132
1:04	20	3:06	58	5:07	96	7:06	133
1:07	21	3:09	59	5:10	97	7:09	134
1:10	22	3:12	60	5:14	98	7:12	135
1:14	23	3:15	61	5:17	99	7:15	136
1:17	24	3:18	62	5:20	100	7:18	137
1:20	25	3:22	63	5:23	101	7:22	138
1:23	26	3:25	64	5:26	102	7:25	139
1:26	27	3:28	65	5:30	103	7:28	140
1:30	28	3:31	66	5:33	104	7:31	141
1:33	29	3:34	67	5:36	105	7:34	142
1:36	30	3:38	68	5:39	106	7:38	143
1:39	31	3:41	69	5:42	107	7:41	144
1:42	32	3:44	70	5:46	108	7:44	145
1:46	33	3:47	71	5:49	109	7:47	146
1:49	34	3:50	72	5:52	110	7:50	147
1:52	35	3:54	73	5:55	111	7:54	148
1:53	36	3:57	74	5:58	112	7:57	149
1:58	37	4:00	75	6:02	113	8:00	150
2:02	38	4:03	76				

Table Showing Time After Which Overtime Accrues on Runs 100 Miles to 199 Miles in Length, on Speed Basis of 12½ Miles Per Hour.

Distance Miles	Overtime Accrues after Hours	Distance Miles	Overtime Accrues after Hours	Distance Miles	Overtime Accrues after Hours
100....	8:00	134....	10:43	168....	13:26
101....	8:05	135....	10:48	169....	13:31
102....	8:10	136....	10:53	170....	13:36
103....	8:14	137....	10:58	171....	13:41
104....	8:19	138....	11:02	172....	13:46
105....	8:24	139....	11:07	173....	13:50
106....	8:29	140....	11:12	174....	13:55
107....	8:34	141....	11:17	175....	14:00
108....	8:38	142....	11:22	176....	14:05
109....	8:43	143....	11:26	177....	14:10
110....	8:48	144....	11:31	178....	14:14
111....	8:53	145....	11:36	179....	14:19
112....	8:58	146....	11:41	180....	14:24
113....	9:02	147....	11:46	181....	14:29
114....	9:07	148....	11:50	182....	14:34
115....	9:12	149....	11:55	183....	14:38
116....	9:17	150....	12:00	184....	14:43
117....	9:22	151....	12:05	185....	14:48
118....	9:26	152....	12:10	186....	14:53
119....	9:31	153....	12:14	187....	14:58
120....	9:36	154....	12:19	188....	15:02
121....	9:41	155....	12:24	189....	15:07
122....	9:46	156....	12:29	190....	15:12
123....	9:50	157....	12:34	191....	15:17
124....	9:55	158....	12:38	192....	15:22
125....	10:00	159....	12:43	193....	15:26
126....	10:05	160....	12:48	194....	15:31
127....	10:10	161....	12:53	195....	15:36
128....	10:14	162....	12:58	196....	15:41
129....	10:19	163....	13:02	197....	15:46
130....	10:24	164....	13:07	198....	15:50
131....	10:29	165....	13:12	199....	15:55
132....	10:34	166....	13:17		
133....	10:38	167....	13:22		

20	0	5	10	15	20	25	30	35	40	45	50	55
1	1239	1258	1278	1297	1317	1336	1355	1374	1392	1412	1431	1451
2	1471	1490	1510	1529	1549	1568	1587	1606	1625	1645	1664	1684
3	1704	1723	1743	1762	1782	1801	1820	1839	1858	1878	1897	1917
4	1936	1955	1975	1994	2014	2033	2052	2071	2090	2110	2129	2149
5	2169	2188	2208	2227	2247	2266	2285	2304	2323	2343	2362	2382
6	2401	2420	2440	2459	2479	2498	2517	2536	2555	2575	2594	2614
7	2634	2653	2673	2692	2712	2731	2750	2769	2788	2808	2827	2847
8	2866	2885	2905	2924	2944	2963	2982	3001	3020	3040	3059	3079
9	3098											

Hour 1.55 Min .026
 " 1 1/2 " 2.328 " .0387

Fireman Pick up 12.39

Printed in U. S. A.—10M Bks—11-19-46

B. of L. E.— OFFICIAL RECEIPT

Division No.

RECEIVED of Bro.

David E. Whipple

Grand Dues for period ending

1951 \$.70

Local Dues for period ending

19 \$.75

Special Local Assessment

\$

Special G. I. D. Assessment

\$.50

G. C. of A. Assessment for period ending

19 \$.25

State Legislative Board Assessment

\$

National Legislative Board Assessment

\$

Total Amount Due Next Month, \$

TOTAL AMOUNT \$ 2.20

Date Paid

F 47388

Roger Hill

Secretary-Treasurer

NOTES

NOTES

2071
10
2089

1199

40

1279

Month	Earnings	Income Withholding Tax	Railroad Retirement Tax	Misc. Deductions	Amount Received	Total Take Home Pay
Jan.	1st Half					
	2nd Half					
Feb.	1st Half					
	2nd Half					
Mar.	1st Half					
	2nd Half					
Apr.	1st Half					
	2nd Half					
May	1st Half					
	2nd Half					
June	1st Half					
	2nd Half					
July	1st Half					
	2nd Half					
Aug.	1st Half					
	2nd Half					
Sept.	1st Half					
	2nd Half					
Oct.	1st Half					
	2nd Half					
Nov.	1st Half					
	2nd Half					
Dec.	1st Half					
	2nd Half					
TOTAL						

1949 CALENDAR 1949

JAN	S	M	T	W	T	F	S	JULY	S	M	T	W	T	F	S
2	3	4	5	6	7	8	1	3	4	5	6	7	8	9	2
9	10	11	12	13	14	15	16	10	11	12	13	14	15	16	17
16	17	18	19	20	21	22	23	17	18	19	20	21	22	23	24
23	24	25	26	27	28	29	30	24	25	26	27	28	29	30	31
30	31							31							
FEB	S	M	T	W	T	F	S	AUG	S	M	T	W	T	F	S
6	7	8	9	10	11	12	5	7	8	9	10	11	12	13	6
13	14	15	16	17	18	19	12	14	15	16	17	18	19	20	13
20	21	22	23	24	25	26	19	21	22	23	24	25	26	27	20
27	28						26	28	29	30	31				27
MAR	S	M	T	W	T	F	S	SEPT	S	M	T	W	T	F	S
6	7	8	9	10	11	12	5	4	5	6	7	8	9	10	1
13	14	15	16	17	18	19	12	11	12	13	14	15	16	17	8
20	21	22	23	24	25	26	19	18	19	20	21	22	23	24	15
27	28	29	30	31			26	25	26	27	28	29	30		22
APR	S	M	T	W	T	F	S	OCT	S	M	T	W	T	F	S
3	4	5	6	7	8	9	2	2	3	4	5	6	7	8	1
10	11	12	13	14	15	16	9	9	10	11	12	13	14	15	8
17	18	19	20	21	22	23	16	16	17	18	19	20	21	22	15
24	25	26	27	28	29	30	23	23	24	25	26	27	28	29	22
								30	31						
MAY	S	M	T	W	T	F	S	NOV	S	M	T	W	T	F	S
1	2	3	4	5	6	7	1	6	7	8	9	10	11	12	1
8	9	10	11	12	13	14	8	13	14	15	16	17	18	19	8
15	16	17	18	19	20	21	15	20	21	22	23	24	25	26	15
22	23	24	25	26	27	28	22	27	28	29	30				22
29	30	31					29	27	28	29	30				29
JUNE	S	M	T	W	T	F	S	DEC	S	M	T	W	T	F	S
5	6	7	8	9	10	11	4	4	5	6	7	8	9	10	1
12	13	14	15	16	17	18	11	11	12	13	14	15	16	17	8
19	20	21	22	23	24	25	18	18	19	20	21	22	23	24	15
26	27	28	29	30			25	25	26	27	28	29	30	31	22

1950 CALENDAR 1950

JAN	S	M	T	W	T	F	S	JULY	S	M	T	W	T	F	S
1	2	3	4	5	6	7	1	2	3	4	5	6	7	8	1
8	9	10	11	12	13	14	8	9	10	11	12	13	14	15	8
15	16	17	18	19	20	21	15	16	17	18	19	20	21	22	15
22	23	24	25	26	27	28	22	23	24	25	26	27	28	29	22
29	30	31					29	30	31						
FEB	S	M	T	W	T	F	S	AUG	S	M	T	W	T	F	S
5	6	7	8	9	10	11	5	6	7	8	9	10	11	12	5
12	13	14	15	16	17	18	12	13	14	15	16	17	18	19	12
19	20	21	22	23	24	25	19	20	21	22	23	24	25	26	19
26	27	28					26	27	28	29	30	31			26
MAR	S	M	T	W	T	F	S	SEPT	S	M	T	W	T	F	S
5	6	7	8	9	10	11	5	3	4	5	6	7	8	9	2
12	13	14	15	16	17	18	12	10	11	12	13	14	15	16	9
19	20	21	22	23	24	25	19	17	18	19	20	21	22	23	16
26	27	28	29	30	31		26	24	25	26	27	28	29	30	23
APR	S	M	T	W	T	F	S	OCT	S	M	T	W	T	F	S
2	3	4	5	6	7	8	1	1	2	3	4	5	6	7	1
9	10	11	12	13	14	15	8	8	9	10	11	12	13	14	8
16	17	18	19	20	21	22	15	15	16	17	18	19	20	21	15
23	24	25	26	27	28	29	22	22	23	24	25	26	27	28	22
30							29	29	30	31					29
MAY	S	M	T	W	T	F	S	NOV	S	M	T	W	T	F	S
7	8	9	10	11	12	13	6	5	6	7	8	9	10	11	1
14	15	16	17	18	19	20	13	12	13	14	15	16	17	18	8
21	22	23	24	25	26	27	20	19	20	21	22	23	24	25	15
28	29	30	31				27	26	27	28	29	30			22
JUNE	S	M	T	W	T	F	S	DEC	S	M	T	W	T	F	S
4	5	6	7	8	9	10	3	3	4	5	6	7	8	9	1
11	12	13	14	15	16	17	10	10	11	12	13	14	15	16	8
18	19	20	21	22	23	24	17	17	18	19	20	21	22	23	15
25	26	27	28	29	30		24	24	25	26	27	28	29	30	22
								31							